



ENVIRONMENTAL AFFAIRS POLICY 環境保護政策


Compass Technology Company Limited is a flexible substrate manufacturer for IC assembly and FPC applications in Hong Kong. The company is committed to conducting its business operations in a manner that sustains the environment and protects the health and safety of its employees. To achieve this commitment, we will:

- Comply with all applicable laws and regulations such as:
 1. ROHS / WEEE Directives & Lead Free Technology
 2. Applicable Customer Standards for Supplier Chain of Environmental Management (SCEM)
 3. Regulatory Laws and Requirements
- Conserve the energy and natural resources. Seek innovative methods to reduce electrical consumption. Minimize waste through source reduction, recycling, and disposal in an environmentally sound manner.
- Consider the employee safety and well being. Identify conditions in the workplace that may present health and safety concerns to Compass employees. Mitigate potential exposures through assertive risk management and training.
- Cooperate and maintain positive relationships with suppliers, vendors and customers. Encourage alignment with our Environmental Policy and ensure that the products delivered to our customers will not include environmental-hazardous banned substances that are regulated by applicable directives, customer standards and laws.
- Communicate the company environmental policy to employees, partners, and associates.

Compass Technology Company Ltd. strives for continuous improvement in its environmental program and has set forth the following objectives:

1. Conservation of Resources
Objectives: 5% reduction in consumption of office papers and electricity
Recycle 6 items through recyclers and waste collectors
2. Sustain a Safe Working Environment
Objective: Zero occurrences for work accidents
3. Prevention of Environmental Pollution
Objective: Provide regular Environmental training at least once a year

The Managements are responsible for the environmental policy and will annually monitor and review the above to ensure compliance.


Chee Cheung
General Manager



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香港金柏科技有限公司為半導體封裝及軟性線路版行業提供軟質基材，作為一個負責任的機構及僱主，金柏除了不斷提供最高水準的產品及服務外，亦致力確保產品的品質、環境保護及所有僱員及與本公司運作有關人士的健康及安全之間作出平衡。為了達致這個目標，我們會：

- 本公司遵守適用之環境保護條例，例如：
 1. ROHS / WEEE 指令及採用無鉛技術
 2. 在供應鏈之中，適用之顧客標準
 3. 其他管理的法律法規
- 節省能源及天然資源，力求創新的減少用電方法。透過減少、循環再造及有效的廢物排放計劃，把環境的廢物減到最少。
- 把職員的安全及安全意識放到第一位。指出會導致員工有危險的工作場所，評估安全風險及使員工得到訓練。
- 跟供應商及顧客共同合作，使我們的環境保護政策可以通至整個供應鏈。我們會確保送到客戶的產品不含被規條、法規或客戶中禁止使用的化學品。
- 將環境政策傳到所有員工、供應商及客戶。

金柏科技有限公司會設立，並達成以下目標，以持續提昇對環境的保護：

1. 節省資源
目標：減低百份之五的辦公室用電及用紙量
循環再造六種材料
2. 維持安全工作環境
目標：全年零工作意外
3. 防止環境污染
目標：每年舉行一次環境保護的培訓

管理人員有責任去對環保政策出監督及定期回顧環保工作的表現。


Chee Cheung
General Manager

總經理